

# FAQs for Prospective Students



LOS ALAMOS  
NATIONAL LABORATORY  
**Partnerships &  
Pipeline Office**

## General

1. Does the Lab offer tuition reimbursement?
  - a. Yes, but only for graduate students and at the discretion of their supervisor. For questions, email [tuitionassistance@lanl.gov](mailto:tuitionassistance@lanl.gov).
2. Are students planning to work remotely from Hawaii able to apply for internships?
  - a. Students are not allowed to work from Hawaii for more than four weeks due to benefits restrictions. Mentors may contact HR for more information.
3. What are the student salaries for 2024?
  - a. Information on the student salaries can be found at the [High School](#), [Undergraduate](#), and [Graduate](#) sites.
4. Do interns get relocation benefits?
  - a. Only UGS and GRA interns receive a portion of their travel covered for one round-trip per appointment. The Lab only covers the costs that are necessary to making it to and from the Lab, not any personal expenses. See the [Graduate, Undergraduate Student Travel](#) website for more information and e-mail any questions to [studenttravel@lanl.gov](mailto:studenttravel@lanl.gov).
5. Where are job advertisements for students?
  - a. Job advertisements for students can be found at [Los Alamos National Laboratory Careers](#).
6. Where is information about Postdoc programs?
  - a. Postdoc appointments are not managed by the Student Programs Office. Information about the Postdoc programs can be found at [Postdoc Program](#).
7. Does Los Alamos National Laboratory offer any scholarships for students?
  - a. The LANL Foundation offers a [Four-Year Undergraduate Scholarship](#) for students who are residents of Northern New Mexico. The Foundation also offers [Career Pathways Scholarships](#) for Northern New Mexico residents interested in pursuing two-year undergraduate degrees or trade certificates.
8. What is the Student Symposium?
  - a. Information on the Student Symposium can be found at [Student Symposium](#).
9. Is new student orientation in person or online?
  - a. Orientation will be in-person starting in summer 2024. Fully remote interns will have an online orientation.
10. Is there a Students Association?
  - a. Yes, see [Student Association](#) for more information.
11. Does Los Alamos National Laboratory help students secure housing?
  - a. The Lab provides the following resources, but students will need to secure housing on their own: [Housing and Life in Northern New Mexico](#) and [Student Housing](#).
12. Does Los Alamos offer public transportation to and from the Lab?
  - a. Yes, Los Alamos has Atomic City Transport, Rail Runner Express, and NMDOT Park and Ride. More information can be found at [Transportation for Lab Employees](#).
13. What are the best airports to use to fly into Los Alamos?
  - a. Los Alamos does not have a public airport, but the surrounding areas do: Taos, Santa Fe, and Albuquerque.

14. Does Los Alamos have an Uber service?
  - a. No, Los Alamos does not have an Uber service.
15. Does the Lab offer resources for applications and interviews?
  - a. Yes, see [Application and Interview Tips](#), for more information.
16. How does the Lab handle diversity and inclusion?
  - a. See the [Diversity and Inclusion](#) site for information as well as the list of [Employee Resource Groups](#) at the Lab.
17. How does the selection process work?
  - a. Mentors select interns by looking through applications in iRecruitment. Please note that internships positions here are competitive and the decision to hire students rests entirely with mentors, the Student Programs Office has no say in the hire process. Once a mentor has narrowed their search, they will reach out to the student(s) to conduct an interview; not every applicant will hear back.
18. What to do if having trouble applying to a position in iRecruitment?
  - a. Reach out to [applyhelp@lanl.gov](mailto:applyhelp@lanl.gov) and/or call (505)665-4444, option 1.
19. What do I do if I am looking for external funding for an internship or for a fellowship?
  - a. Please see the [Externally Funded Internship Programs](#) website. LANL also supports graduate fellows through the [GEM Fellowship Program](#) and [Graduate Fellowships for STEM Diversity](#).
20. How do I find a prospective mentor when applying to an internship?
  - a. The Student Programs Office (SPO) recommends that prospective students explore the Lab's website and reach out to groups that they are interested in working for. Many students are selected for positions by networking with Lab employees.
  - b. See the bellow links:
    - i. [Lab Organizations](#)
    - ii. [1663: Los Alamos Science and Technology Magazine](#)
    - iii. [LANL LinkedIn](#)
    - iv. [LANL YouTube channel](#)
21. Does LANL have a fitness center available for interns?
  - a. Yes, there is a Wellness Center available for interns, however student guests are not able to access the Wellness Center.

## High School

1. Where is information about high school internships?
  - a. Information about high school internships can be found at [High School Internship Program](#).
2. What are the deadlines to apply for Fall or Spring high school internships?
  - a. High school students, who want an internship with the Lab during the school year, can apply from August 1<sup>st</sup> to December 31<sup>st</sup>.
3. What are the deadlines to apply for Summer high school internships?
  - a. High school students should apply between January 1<sup>st</sup> and April 11<sup>th</sup> for summer internships.
4. I am graduating from high school in May, which program should I apply for?
  - a. Students that will have graduated from high school and have been accepted into an undergraduate program should apply for an undergraduate (UGS) internship.
5. Are high school interns eligible for benefits?
  - a. No.
6. What are the requirements for a high school internship?
  - a. All may apply to a high school internship. If a student is not from Northern New Mexico, then their mentor will need to submit a request for an exception
  - b. Must be a second semester junior at the time of applying and a senior during the internship
  - c. Must be 16 years old at the start of the internship
  - d. Must have a cumulative GPA of 3.0/4.0
  - e. Must pass a pre-employment drug test

## Undergraduate

1. Where is information about undergraduate internships?
  - a. Information about undergraduate internships can be found at [Undergraduate Student Internship Program](#).
2. What are the requirements for an undergraduate internship?
  - a. Must be accepted into an accredited postsecondary institution
  - b. Must enroll in and receive 12 credit hours per semester
  - c. Must have and maintain a cumulative GPA of 3.0/4.0
  - d. Must pass a pre-employment drug test
3. What are the requirements for a Post-associate internship?
  - a. Must have attended an accredited postsecondary institution
  - b. Must have a cumulative GPA of 3.0/4.0
  - c. Must have completed associate degree within three years of hiring date
  - d. Students cannot be accepted into a bachelor's program
  - e. Position is limited to a two-year appointment
  - f. Must pass a pre-employment drug test
4. What are the requirements for a Post-bachelor's internship?
  - a. Must have attended an accredited postsecondary institution
    - i. Must have a cumulative GPA of 3.0/4.0
    - ii. Must have completed degree within three years of hiring date
    - iii. Students cannot be accepted into a graduate program
    - iv. Must pass a pre-employment drug test
    - v. Position is limited to a two-year appointment

## Graduate

1. Where is information on graduate internships?
  - a. Information on graduate internships can be found at [Graduate Research Assistance Program](#).
2. What are the requirements for a Post-master's internship?
  - a. Must have attended an accredited postsecondary institution
  - b. Must have a cumulative GPA of 3.2/4.0
  - c. Must have completed degree within three years of hiring date
  - d. Students cannot be accepted into a graduate program
  - e. Must pass a pre-employment drug test
  - f. Position is limited to a two-year appointment
3. What are the requirements for the Graduate Research Internship program (GRA)?
  - a. Must have attended an accredited postsecondary institution
  - b. Must have and maintain a cumulative GPA of 3.2/4.0
  - c. Must be enrolled in and receive six credit hours per semester
  - d. Students in their dissertation phase must enroll in a minimum of one credit hour per semester
  - e. Must pass a pre-employment drug test